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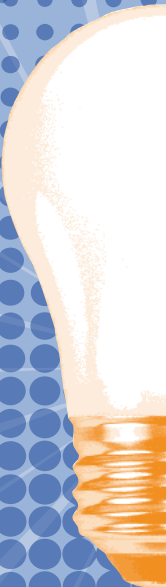
What are you waiting for?  
The time is now.

**Join our team today** and discover the benefits of working at TCP.

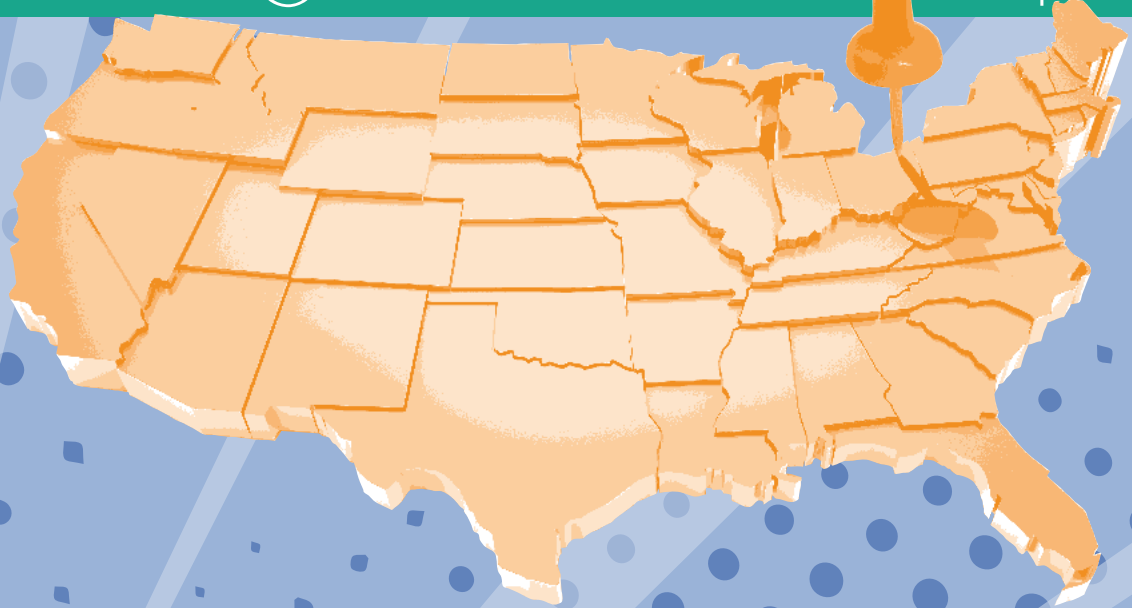
# TCP is the home of lighting innovation.

Our valued employees are dedicated to being the best they can be – in every facet of our business – for each other, our customers, our partners, and our community.

TCP is focused on driving profitable growth by setting the benchmark for energy efficient lighting innovation, design, quality, value and exceptional customer service.



# It's a Great Place to Work With a Large Global Footprint.



Our company was founded in 1993. It was born out of the idea that quality of lights equals quality of life. TCP's North American headquarters is in **Aurora, Ohio**, where our lighting products are developed.

Since the beginning, we've sold more than one billion energy-efficient lighting products. We have eight offices around the world, seven TCP-owned manufacturing facilities in China and a U.S. assembly for LED lamps and fixtures, as well as five warehouses in North America.

Driving new ideas for commercial, industrial and residential applications is a way of life here. As the world leader in energy-efficient lighting, we are dedicated to bringing our customers the best that the lighting industry can offer.

We offer one of the largest selections of ENERGY STAR-approved products and distribute them across North America and abroad. Our product line includes compact fluorescent lamps, linear and high bay systems, exit and emergency lighting, HID, energy-efficient linear fixtures, smart lighting and LED lighting products.

# Offering Prospective Employees A **Wealth of Opportunity** in a Culture of Caring.

We are always looking for great talent. Especially if you are looking for a place with a culture of caring, where you can learn, grow and thrive. We have a wide array of openings across our organization.

For High School and College Students, Internships are available.

Contact our **Human Resources Department** for additional information at **330.995.6111** or visit the Careers page of our website, **[www.tcpi.com](http://www.tcpi.com)**



# We're Invested in our Community

TCP takes the word **community** very seriously.

We believe strongly in **giving back**.



We're a proud partner with the Cleveland Cavaliers and numerous other local organizations.

## To name just a few:



- The Salvation Army



- The American Red Cross



- Local Food Pantries



- Annual Harvest Fest for the Community



- Akron Children's Hospital



- Rainbow Babies and Children's Hospital



- The Aurora Chamber of Commerce and Visitor's Bureau



- The American Heart Association



- Habitat for Humanity\*



- The Women's Recovery Center\*



- Cleveland's A Christmas Story House Foundation\*



- The U.S.S. Hornet Museum\*



- Project Blue Light\*



- The Dana Farber Cancer Institute



- Greenlight A Vet\*



- No Stomach for Cancer



\* Donated lighting to these worthy Organizations

# Personal Perks

## On-site Weight Room Fitness Center

Who needs a gym membership? TCP offers all full-time employees access to our on-site weight room and fitness center. We believe that healthy employees are productive employees and are proud to help you maintain optimum health and wellness.



## Great Food

TCP offers its employees an on-site cafeteria run by professional chef Todd Petric.



## A Culture of Fun

TCP also believes that there's nothing wrong with having fun where you work. That is the kind of culture we've created for our employees. We understand the importance of work-life balance.



## Opportunity for Advancement/Promotions from Within

We believe in helping our employees learn, grow and thrive in an environment that includes promoting from within. The sky is the limit. You can take your career with us as far as you want to go.



# Full Benefits

All full-time employees are eligible for full benefits including the following:

- FSA/HSA
- 401K
- Paid Time Off (PTO)
- Paid Holidays
- Free Parking on site
- Century Coin (Employee Recognition) Program -



This is an HR Department sponsored recognition program for those who demonstrate that they've gone above and beyond expectations. Hard work has rewards!



We invite you to join  
our TCP team today!  
We believe in making  
a difference each day,  
one person at a time.

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